



Proudly
supporting
Wakatipu
High School
Students,
to Reach for
their Heights



Wakatipu High School Foundation c/- Findex Queenstown Te Ahi Building, Level 1, 13 Camp Street Queenstown 9300 Email: exec@whsf.nz Registered Charity Number: CC49702

Photography provided by Wakatipu High School.

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#### A word from our

## Chairman

The Wakatipu High School Foundation celebrated its eigth year of operation in 2021 and despite the challenges that Covid-19 has continued to present our close-knit community, the WHS Foundation has enjoyed more support from the community than any other time in our history.



It is my pleasure to bring you the Wakatipu High School (WHS) Foundation's 2021 Impact Report. I have been delighted to work with the WHS Foundation's Board of Trustees and collaborate with WHS Principal Steve Hall and Board of Trustees Chair Charlie Philips and WHS Senior Leadership team on our vision to support the best educational opportunities for WHS students.

Our impact report highlights the many initiatives we have supported this year that make a meaningful impact such as: smaller class sizes and a larger curriculum offering was supported through providing additional teacher resource with a teacher and a teacher aide, student wellbeing continued to be a focus through the Peer Support Programme and WHS staff development through a senior leadership workshop with Dr Peter Blyde.

COVID-19 has continued to have a significant impact on our community and has highlighted the hardship that some of our families have been experiencing. Demand for our Awhi Hardship fund increased with 10% of WHS families making an application. We were pleased to provide \$45,000 in this area to ensure all our students walk through the front door as equals and with equal access to the great all round education that WHS offers.

This year, we have worked with many wonderful people that share our belief that education is the key to a brighter future. I want to acknowledge our donors, supporters, team members and business partners that have all played a role in making our support of WHS students possible. In particular, I would like to acknowledge our 2022 Endowment Donors Mr Al Rashid, and Mary and John Thompson as well as our inaugural Spend my Super

The school community has the privilege of occupying one of the newest high schools in NZ however buildings don't deliver a great education. Being well resourced with quality leadership, teachers, programmes and support staff do. This does not happen off just the funding provided by the Ministry of Education which, to our school due to its decile 10 rating, is the lowest funding level in NZ

donor John Harman. A special mention goes to Jack McPherson for his generous donation of \$100,000 to the Outdoor Education programme. The generosity of these donors has given us the confidence to increase our annual grants to WHS to \$350,000 in 2022.

#### Our future focus

Looking forward, it is clear our work is not yet done. When we founded the WHS Foundation in 2013 it was with the particular goal to address funding shortfalls and ensure all our students could leave high school with a valued education and the confidence to chase their aspirations for their future. We estimated, that to make a meaningful difference, a sum of \$300 per student should be our goal.

As the school roll grows, the level of funding required to continue our meaningful impact at WHS also grows and cannot be provided through running events alone. On page 12 you will see our forecast for the future and our focus on providing sustainable funding to support WHS



in perpetuity. To achieve these goals for our youth, we need your support and that of the wider Wakatipu community.

Our trustees and team are all looking forward to working with you to support our goals for the future of the WHS Foundation and supporting WHS to Reach for their Heights.

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Wayne Foley Chairman

# Our **Story**

The WHS Foundation's goal is to support Wakatipu's only High School to provide the best all-round education for Wakatipu youth.

Currently, the Queenstown district is one of the least affordable in all of New Zealand, yet as a Decile 10 school, Wakatipu High School (WHS) receives the lowest funding level from the Ministry of Education.

The WHS Foundation was established as a charitable trust in 2013 to support WHS in delivering an outstanding education and to oversee the management and prudent investment of the generous gifts and donations from our school community.

Originally founded on a generous \$500,000 endowment from the Peter Wilding Estate, the WHS Foundation now works with a wide range of supportive community members, businesses and funders to ensure ongoing support for WHS.

Thanks to the generosity of our community, the WHS Foundation has provided more than \$1.25 million for programmes at the school. This year, another \$350,000 will be invested in the future of WHS students.



Our vision is for all WHS students to be enabled to meet their potential in a supportive and well-resourced environment.

We fund initiatives that:



**Supports Inclusion** 

We support initiatives that ensure students have equitable access to a great all-round education and extra-curricular opportunities.



We fund programmes that support student and staff wellbeing as well as build resilience and respect for themselves, others and their community.



#### Enable WHS Students to Reach for their Heights

We support WHS to deliver the best possible opportunities for Wakatipu youth so they leave high school with the confidence to persue their goals.

with the confidence ersue their goals.





### Message from the

## **WHS Principal**

Once again the Wakatipu High School Foundation generously supported Wakatipu High School in 2021.

The Foundation again supported a very wide range of initiatives, from financial support for students and families - which was even more important than ever in 2021, to initiatives supporting student learning and achievement and extracurricular activities as well as staff development.

This support makes a very big difference to WHS, and had a significant impact on our ability to deliver a 'great all-round education' for our students. On behalf of WHS my very sincere thanks goes to the Wakatipu High School Foundation for their ongoing support, and also to those in our community who so generously support the Foundation despite these tough times - thank you all very much for your contribution and the difference you are making to WHS.

**Steve Hall** Principal











# WHS Board of Trustees Chair

2021 has been another excellent year for Wakatipu High School with high levels of academic, sporting and cultural achievement, along with significant milestones being achieved that will ensure the school has solid foundations for the future.

The first of these milestones is the Phase 2 extension. The new, new school is on schedule and once complete will be a great asset for this community.

This year the WHS Board and senior leadership team have completed the strategic plan that will carry us through until 2024. This was an important piece of work as it allowed us to gain a sense of the wider school community expectations for the school. These have been prioritised and budgeted for with an emphasis on supporting the great all-round education that the community values and desires.

The strategic plan is a nice segue into outlining the generous financial support the school receives from the WHS Foundation, headed by Wayne Foley. While Government policy is for a free education, the quality of that education can be compromised without other revenue streams. The extra financial assistance we receive from the Foundation enables many things including more class options and smaller class sizes, and supports the extra-curricular activities that are essential to the all-round education on offer at WHS.

Finally, I would like to congratulate and thank the entire school staff – they have adapted and performed outstandingly under the tricky conditions that 2021 has presented. Whilst we have, and will have, wonderful facilities - education is about people, and we are fortunate to have plenty of good ones – both staff and students!

Charlie Phillips
WHS Board of Trustees Chair

#### **Our School**

WHS is a Decile 10 statefunded co-ed year 9-13 school of approx 1,200 students.

#### Academic Results 2021

#### → UNIVERSITY ENTRANCE

68% of Year 13 students achieved University Entrance, ahead of the national average of 50.3% and Decile 8-10 schools of 67.4%

#### → NCEA LEVEL 2

NCEA Level 2 is a significant qualification which is regarded nationally as very important for young people and their futures.

94% of students achieved NCEA Level 2, above the national average of 77.2%) and above decile 8-10 results (84.8%).

19% of Year 12 students achieve NCEA Level 2 with Excellence achieved.

#### → SCHOLARSHIP

16 students achieved Scholarships.

Scholarship is optional and undertaken by our top scholars - and preparing for them often includes extra tutorials before and/or after school throughout the year, and achieving a Scholarship is the pinnacle of academic achievement.

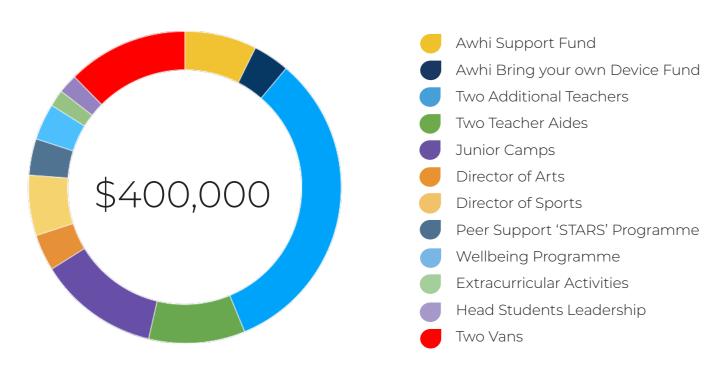
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2022

## **Annual Initiatives**

The WHS Foundation is the vehicle by which the school and our community can realise their vision for a vibrant, meaningful education for Wakatipu youth.



The funds raised in 2021 have enabled the WHS Foundation to increase our support to WHS by 75% to \$400,000 for 2022.

#### **Outdoor Education: Junior Camps**

Outdoor education at WHS is an important part of the fabric of our school, partly because of the stunning environment we all live, work and play in, but also because of the part it plays in the holistic development of students. Our Junior Camps such as the Year 9 Greenstone Camps and the Year 10 Branches Camp - now beyond its 50th year, have become iconic for Wakatipu youth as through camps such as these the students learn about themselves, others, personal growth, social development and citizenship.

#### **Director of Arts**

A new position in 2022, the Director of Arts allows WHS to grow both participation and excellence pathways - integral to providing a great all-round education.

#### **Peer Support STARS Programme**

The STARS programme is a year-long peer mentoring programme that supports, motivates and positively reinforces Year 9 students and develops leadership in senior students.

#### **Head Student Leadership**

As part of their generous support of the WHS Foundation, Colliers support our Head Boy and Girl to attend an Outward Bound Course.

#### **Two Teacher Aides**

Teacher Aides are used in a variety of ways to support students' with learning differences.

#### **Director of Sports**

The Director of Sports position allows WHS to strategically grow and develop both participation and performance pathways - integral to providing a great all-round education.

#### **Awhi Support Fund**

The purpose of the Awhi Fund is to ensure equity of access to Wakatipu High School's great all-round education. The Awhi Fund ensures no students are disadvantaged by financial hardship - making a very real difference to financially disadvantaged families.

#### **Additional Teaching Resource**

This fund enables WHS to employ two additional teachers above Government staffing entitlement, lowering average class sizes and increasing the subjects offered to students.

#### **Wellbeing Programme**

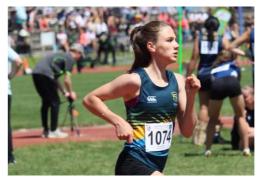
Wellbeing is increasingly an issue for NZ teenagers and schools. This fund supports a Wellbeing Coordinator postition to continue the development and delivery of a whole-school wellbeing programme for students and staff.

#### **Extracurricular Activities**

This fund is used to recognise the many coaches, managers, teachers-in-charge that support the wide range of extracurricular activities at WHS.







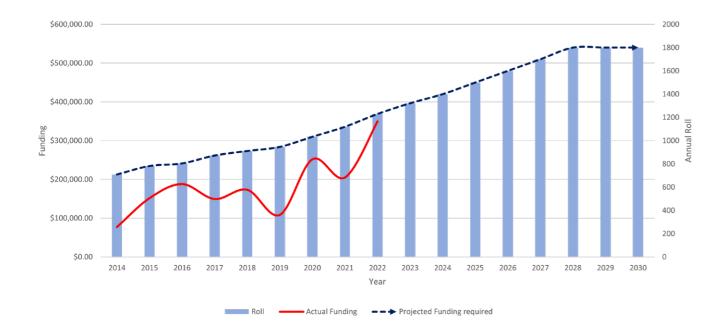


# Wakatipu HIGH SCHOOL FOUNDATION

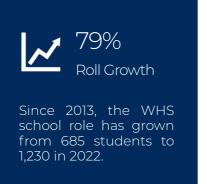
### Looking forward:

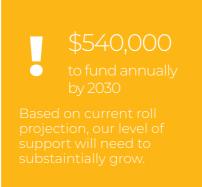
## Growth and future needs

Since 2013, our vibrant region has undergone a period of sustained growth with a 62% increase in population, outpacing the national growth of 15%1. As our region has grown, so too has the Wakatipu High School (WHS) roll and the level of support WHS requires to continue offering the best possible opportunities to our Wakatipu students.









## Our **Priorities**



Covid combined with the region's growing population has shone a light on how unsustainable it is for the WHS Foundation to rely on events and ad hoc funding opportunities to support our commitment to WHS. During 2021 and 2022, many of our fundraising events were cancelled and uncertainty remains for future events.

Similar to many other organisations over the last two years we recognise the need to adapt to meet these changing times and strengthen our ties with our community to develop perpetual and sustainable funding streams to generate over \$500,000 per year as well as continuing to invest in the future through our endowment investment fund.

#### Our funding priorities are to:

- Connect with our community.
  Increase engagement and communication with parents, the wider Wakatipu community and local media, sharing our impact and how the community can support Wakatipu students.
- Develop sustainable and perpetual funding sources.

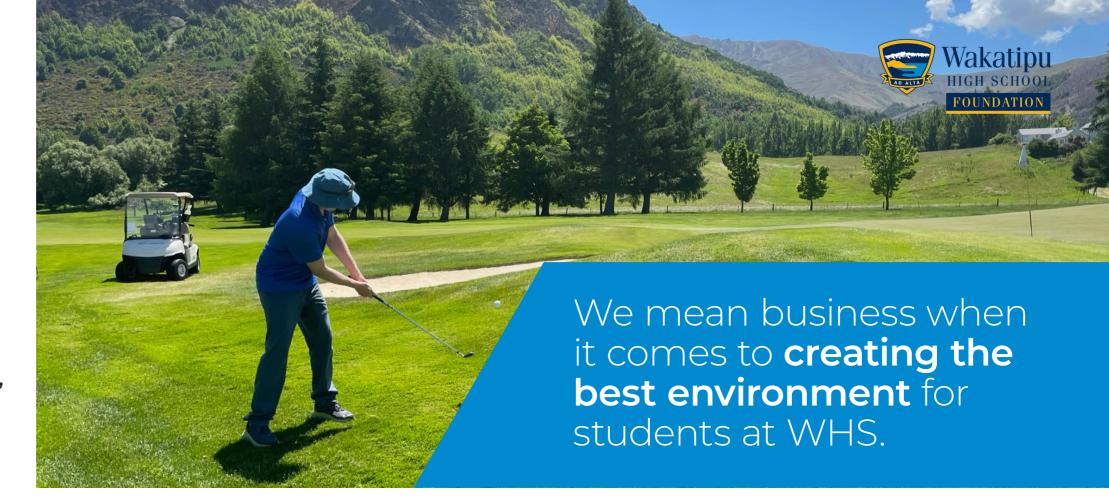
  Raise awareness about the opportunities for donors to give back to their community through our endowment investment fund.
- Strengthen our Business community partnerships
  Drive further engagement and support through our local business network.
- Fundraising Events
  Offer engaging events that give our community an opportunity to be involved and are flexible with the changing conditions.

<sup>1.</sup> Regional Economics Profile: <a href="https://ecoprofile.infometrics.co.nz/queenstown-lakes%2bdistrict/Population/Growth">https://ecoprofile.infometrics.co.nz/queenstown-lakes%2bdistrict/Population/Growth</a>

How you can get involved

# Support youth education in our community

Our local Business Partnership Programme, regular individual donors, as well as our event sponsors, are critical in supporting our annual sponsored inititatives at WHS.



#### **Give Your Way**

We love talking to our community about how they help support Wakatipu High School. If you have a great idea on how to support our goals then please let us know, otherwise here are some of the few ways you can help us make a difference.







#### **Events**

Our fundraising events serve a dual purpose of both raising funds for the WHS Foundation and providing connection between the WHS Foundation, WHS and our community.

Our event sponsors are a critical support in this area, donating time, venue space, food and beverages as well as goods and services to be used in auction items and prizes.

Thank you to all our 2021 event sponsors, attendees, our Business speakers John Wikstrom and Anthony Malkin as well as our many generous event sponsors. A special thank you to our venue hosts Rata and Millbrook Resort for their support once again in 2021.

#### Business Partners Programme

Our Business partners programme brings together a dynamic group of companies that recognise the importance of education to our youth and community.

An outstanding high school offering a range of quality educational experiences is critical in:

- Ensuring an outstanding educational foundation for Wakatipu youth.
- Assists to build a strong and stable local work force - attracting and retaining employees with families.
- Supporting families and students in our community undergoing hardship - reducing economic disparities and allowing all students to fully participate.

#### How it works

Our Businesses are asked to make an annual committment to support the initiatives we are funding at WHS.

We recognise our Business partners through events, community awarness, social media and at the school. Our Business partners are also provided with opportunities to engage in meaningful ways with WHS students and know that they are making an investment into the futures of Wakatipu youth.

#### **Partnership Donations**

Platinum Partner \$10.000 +

**Partner** \$5,000 +

Gold

Partner

Silver

Blue Partner \$1,000 +

#### **Associate Partner**

Event support, donation of goods & services (minimum donation applies)

#### **Get Involved**

## Leave a Legacy

The WHS Foundation Endowment Fund was established in 2013 to provide perpetual funding to benefit current and future generations.



An establishment gift is made and forms the principal.

The principal is protected, invested and grows.

A portion of the fund's value is distributed annually - forever

Endowments provide a stable funding base to drive the teaching missions of the institution, assisting them to survive storms and making them less reliant on public funding mechanisms and changes that may occur to those mechanisms.

Our endowment fund objectives reflect WHS's unique position as the only high school in the Wakatipu Basin, providing a high-quality education to all the District's children. In this respect, WHS is a proxy for the future of the Wakatipu Community as it is responsible for molding the next generation of front-line staff, business leaders, entrepreneurs, and trades people.

Because it is a "whole of community" organisation, we see it as key to the future prosperity of the Wakatipu Basin.

We are now working with our community to help build on this fund and have a goal of raising \$20 million to provide income in perpetuity supporting a broad range of strategic initiatives at WHS beyond what is possible through government funding, as we believe that every WHS student deserves the best start in life.

An investment in knowledge pays the best interest.

Benjamin Franklin



### Spend my Super Programme

One percent of over 65's do not claim their NZ Superannuation, leaving their superannuation entitlement in the hands of the government to spend.

The Spend my Super initiative enables people to donate some or all of NZ Superannuation payments to support WHS students in perpetuity through our Endowment Fund.

#### How it works

Choose a one-off or fortnightly donation.

It's easy to donate, change or pause your donations.

Easy setup and tax information
Set up your bank transfer OR
complete our online Spend my

complete our online Spend my Super Credit Card donation form. All donations over \$5 are tax-deductible.

#### Perpetual Giving

Your donation will be invested in our Endowment Fund to provide support to current and future WHS students.

### Give your way Endowments

#### **Endowment Gifts**

Endowment gifts generally will take the form of cash, but equally any gift of shares in companies listed on Stock Exchanges, real estate, life insurance policies or personal property will be gratefully received.

When you make your gift, we work closely with you to ensure the funding goes to your desired cause and that you are recognised appropriately.

#### Leave a Bequest

Gifts in the form of bequests in a will are also deeply appreciated.

If a gift is to be bequeathed as part of a will it would be prudent to have solicitors engaged to ensure your intentions are accurately expressed in your will and to advise the WHS Foundation of your bequest. appropriately.

#### **Learn More**

To learn more about how you can make a difference in perpetuity contact: endowment@whsf.nz

# Wakatipu High school Foundation

# Get Involved TaxGift



The WHS Foundation has partnered with TaxGift so you can effortlessly grow your donation to us by up to 43%.

TaxGift provides an easy way for families to support our school and ensure our students receive the very best education possible. TaxGift makes it simple to give unclaimed donation tax credits back to us. It takes less than a minute for you to sign up, costs you nothing and your job will be done.

#### Here's how:

As a NZ taxpayer you can claim a tax credit on your donations. By gifting this credit to us, TaxGift will turn it into even more – all as a donation in your name.





Learn more about how you can amplify your giving through TaxGift at whsf.nz/taxgift









# Get Involved WHS Alumni

A joint initiative between WHS and the WHS Foundation, the WHS Alumni is developing a network that provides Alumni opportunities to connect with each other, be inspired and to stay engaged with and support the High school that has played a large part in their education.



Proudly sponsored by





# Wakatipu HIGH SCHOOL FOUNDATION

# Our Impact 2021 Making a difference to Wakatipu Youth



# Since 2013, the WHS Foundation has donated over \$1.25 Million to Wakatipu High School.

#### **Teachers**

WHS Foundation funding has enabled WHS to employ additional teachers above our Government staffing entitlement.

Additional teaching resourcee contributes to WHS being able to offer subjects through to Year 13, and also allows for some smaller class sizes that can enable teachers to differentiate to meet the needs of students, supporting their engagement and academic achievement. Additional teaching resource also supports strategic and leadership resourcing.



#### **Teacher Aides**

Teacher Aides are used in a variety of ways to support students' with learning differences.

The WHS Foundation paid for one Teacher Aide in 2021. As government-funding entitlement in this area is low, this additional resource is invaluable in being able to support a growing number of students identified as having special educational needs. The increase is attributable to the growth in the school roll, a change in philosophy and better understanding of students' learning needs.

#### Senior Leadership Team Development

Developing leadership capability at senior and middle leader levels at WHS is essential - not only as we continue to grow, but to enable us to continue on our journey towards achieving our vision of delivering Aotearoa New Zealand's best all-round education.

Leadership development in 2021 was centred on a one-day workshop for middle and senior leaders with Dr Peter Blyde, on balancing our professional, management and leadership work, leadership growth and development, and resilience.

### Wakatipu HIGH SCHOOL FOUNDATION

#### Our Impact 2021

## Awhi support fund

Awhi means to nurture or support in Māori. The Awhi Support and Awhi Bring your own device (BYOD) Funds are WHS Foundation flagship programmes that make a very real difference to financially disadvantaged families.

#### In 2021:









the average amount of support given per applicant The most common applications are for uniform and extracurricular activities, as well as BYOD applications.

The contribution from the WHS Foundation to finance Awhi Support for our school community has been more needed and appreciated than ever before in 2021.

The Covid pandemic continues to have a significant financial impact on numerous families, particularly those in the tourism and hospitality industries and businesses that flow from them. There was an increase in both new families applying as well as families that have applied in the past who have been further impacted by loss of work and income.

# Families have really appreciated the support from the WHS Foundation and they would like you to know how much it has helped:

The Awhi fund helped with financial assistance for my child's laptop for school. As parents we are deeply grateful that such a Fund is made available especially for students and families who are struggling financially to provide for all school necessities (like school materials and uniforms).

My WHS kids and I are grateful for the Awhi fund. As a self employed person, my income fluctuates, and especially greatly so since Covid arrived. It's so go to have the support available for the

greatly so since Covid arrived. It's so good to have the support available for the kid's high school and extra-curricular expenses during the lean times, so that they can carry on with their education with the least disruption possible.

The Awhi Fund helped me at a financially stressed time and without it I wouldn't know where to turn to for financial assistance, the Awhi Fund is a blessing to those in need.

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Receiving financial support through the Awhi fund has meant that my son has not had to miss out on any key events or ever felt left out in his High School years.

I grew up in Queenstown and it was important to me to raise my son here too. It can be overwhelmingly expensive at times especially as a single parent. Not having to worry about outstanding bills with the school has been absolutely amazing and I am so grateful to the generous community support received through the Awhi fund.











## We believe that when we all work together, great things happen.



#### **Peer Support STARS Programme**

WHS Foundation partially funds the Graeme Dingle Foundation Stars Programme at WHS.

The Stars programme uses the teina/tuakana mentoring model and achieves positive and measurable results, including increased academic engagement and achievement for junior and senior students. Stars makes the transition into high school a more positive experience for Year 9 students whilst providing leadership and citizenship development opportunities for senior students. Stars has four components - adventure camp, peer mentoring, community adventure and a community project.



## Extra and Co-curricular Teachers in charge/Coaches/Managers

This enables us to acknowledge the contribution of staff who support the delivery of our great allround education by helping provide students with opportunities in sport, arts, culture, leadership, service and the outdoors.

#### **Head Students Leadership**

As part of their generous support of the WHS Foundation, Colliers support our Head Boy and Girl to attend an Outward Bound Course.



A definite highlight from my year has got to be attending the prestigious Outward Bound. This camp alters your outlook on life, making you live in the moment without distractions from the outside world. It allows you to push through struggles, to always be optimistic and that you can always get through something together as a team. It is an experience that has undoubtedly altered my life and will for many years to come.

Todd Vermeir, Head Boy, 2021

















# Wakatipu HIGH SCHOOL FOUNDATION

# Thank you to our generous supporters



#### **Meet Jack McPherson**

Jack McPherson and his family grew up on Fairlight high country station in Southland. Walking and mustering sheep and cattle from an early age were part of the job description. His love for the outdoors developed into his love for tramping.

He retired from farming to Queenstown some 30 years ago and time then allowed him to pursue his love for tramping and the outdoors with wider family and friends. He has tramped most of the tracks in the South Island and up until a few years ago, he walked the Routeburn Track, in a day, every year to measure his fitness. Part of everyday life, which became a discipline, was to walk Queenstown Hill each morning and friendships were made with the people he encountered there daily. Recently turning 95 years of age, he attributes his good health over the years to his passion for walking daily.

Jack wanted to encourage the youth of Queenstown to experience the outdoors that he loved so much, opening up a world to them that they may not have had opportunity to experience before.

We are incredibly grateful for Jack's sponsorship of the Outdoor Education programme at Wakatipu High School. HIs gift will enable hundreds of students to experience and be inspired by our unique Wakatipu environment. Thank you "Uncle Jack!"

#### Meet Mr Al-Rashid

We are grateful for the generous donation of International philanthropic investor and NZ resident Ibrahim Al-Rashid.

Mr Al-Rashid was visiting Queenstown with his wife and child in 2020 when New Zealand went into lockdown. Malcolm Pacific Immigration owner David Cooper said the couple was so impressed with the Wakatipu community's "kindness and friendliness" they wanted to give back.

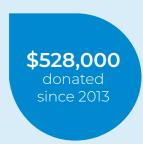
Mr Al-Rashid has made many generous donations to the Wakatipu Community since then, and we are incredibly grateful for his support.



#### Thank you Colliers Otago

We are incredibly inspired and humbled by Colliers Otago support of the WHS Foundation. Led by Alaistair Wood, Colliers have donated a total of \$528,000 since 2013, including \$90,000 in 2021, in support of the students at Wakatipu High School.

Thank you to the entire Colliers Otago team for the incredible investment you have made in the education of Wakatipu youth.





#### Meet John Harman, Inaugral Spend my Super Donor

A retired surgeon and adopted Queenstowner, John is married to WHS Foundation Trustee Karen Spires and has four children.

Part Fijian, John has long-established ties to the Queenstown region. He learnt to ski on Coronet Peak 50 years ago and has maintained a residence on Queenstown Hill for 20 years. John, Karen, and their son Jack moved to Queenstown permanently 18 months ago and have become immersed in the local Queenstown community.

As a father of a Year 12 Wakatipu High student, Harman says he's attracted to 'Spend my Super' for two reasons.

"Firstly, I've been independent all my life, and I have worked hard so I haven't had to rely on the state, and I feel uncomfortable relying on the state now. Secondly, I think the very best way I can make a difference is to give children that go to school the opportunity to be as successful as they possibly can, and it sets them up on their journey through life."

#### **Meet Mary and John Thompson**

Mary and John Thompson have been well known and respected Queenstown locals since 1981 when they purchased the Four Square dairy in Frankton.

Throughout the years they have been generous supporters of the Wakatipu Community and we would like to thank Mary and John for their incredible gift to Wakatipu students through the WHS Foundation Endowment Fund in 2021.



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THE LAKES BUILDING COMPANY

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# Thank you to our wonderful business partners











**SOUTHBASE** 









#### **Silver Partners**







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#### **Blue Partners**

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John Edmonds & Associates
Kinloch Wilderness Resort
Lakes Weekly Bulletin
Loaded Reports
NJ Blocklaying
NZSki
Rider Levett Bucknall



We would like to thank retiring Trustees Adrian Januszkiewicz, Richie O'Meara, Debbie Zampieri and Marc Holtzman for their immense contributions to the WHS Foundation. Debbie has been instrumental in fundraising through events whilst Richie has spearheaded our Business Partners Programme and Adrian and Marc have contributed across Business Partners and Investments. We would like to thank you for your time, passion and expertise.

As we said goodbye to these valued trustees, we have been pleased to welcome new Trustees Karen Spires, Dave Bulling, Liz Walker, Daniel Gibbons and John Wikstrom to the WHS Foundation.

Finally, our thanks to Executive Officer Mia McGregor and our Alumni Coordinator Anna Kerslake for driving the day-to-day operations of the WHS Foundation and making the work we do a reality.



### Wakatipu High School Foundation

## **Trustees**



Wayne Foley
Chairman



Karen Spires
Trustee



Dave Bulling

Trustee



Liz Walker

Trustee



John Wikstrom

Trustee



**Daniel Gibbons** 

Trustee

#### **Retired Trustees**

Debbie Zampieri Richie O'Meara Marc Holtzman Adrian Januszkiewicz

#### **Accountant**

Daniel Gibbons of Findex

#### **Advisory Trustees**

Steve Hall (WHS Principal) Charlie Philllips (WHS Board of Trustees) Adrian Januszkiewicz

#### Lawyer

Graeme Todd of Todd & Walker

